



**BLUE TRANSPORT SOLUTIONS**

## CLOTHING AND UNIFORMS POLICY

# BLUE TRANSPORT SOLUTIONS 2019

### POLICY STATEMENT

The provision of work clothing by the company is subject to award conditions or workplace agreements. Clothing and uniforms provided by the company to workers are to be worn when required, and are to be properly maintained and cared for.

### AIMS AND OBJECTIVES

The company will, in consultation with workers, develop and implement guidelines for the issue of and wearing of protective clothing, uniforms and items of a corporate wardrobe nature. Work clothing which is visibly marked with the name of the company may be provided free of charge.

The company will issue and monitor the use of protective clothing to workers whose work would cause excessive wear and tear to normal work clothing where the company has agreed to such issue. Protective clothing that is provided for protection against specific hazards must be worn whenever an exposure to the specific hazard is likely, or where the clothing is required for hygiene purposes, or where the nature of the task determines the need for such clothing.

### RESPONSIBILITIES

Workers who deal with the public and who are supplied with uniforms should wear the uniform at all times when they are carrying out their normal duties. Issue of replacement items will be at the discretion of the employer, but is generally carried out annually unless urgent replacement of damaged items is necessary. Workers wearing uniforms must ensure that they are clean, ironed (where necessary) and serviceable (i.e., no buttons missing, etc.). Unless otherwise agreed, workers are responsible for the care and maintenance of uniforms.

Laundering of protective clothing will generally be a worker responsibility, unless other arrangements are made in awards, agreements or contracts. Where protective clothing is required to comply with health or hygiene requirements, or is heavily soiled, or has been exposed to infectious or hazardous substances, the laundry of protective clothing provided by the company will be arranged or carried out by the company.

Workers must advise their supervisor promptly if protective clothing issued to them is damaged or otherwise not fit for its intended purpose to allow replacement of the clothing to be carried out.

### AUTHORISED BY

Signed: 

Position: Manager

Date: 1 / 1 / 20